# **BRITISH VALUES**



As part of the <u>Prevent</u> strategy Lancaster Training Services Ltd will be promoting Fundamental British Values to reflect life in modern Britain.

These values are: -

- Democracy
- Rule of Law
- Respect and Tolerance
- Individual Liberty.

Fundamental British Values underpin what it is to be a citizen in a modern and diverse Great Britain valuing our community and celebrating diversity of the UK.

Fundamental British Values are not exclusive to being British and are shared by other democratic countries as a way of creating an orderly society, where individual members can feel safe, valued and can contribute for the good of themselves and others.

### **Democracy**

A culture built upon freedom and equality, where everyone is aware of their rights and responsibilities. Examples

- Leadership and accountability
- Joint decision making
- Team meetings
- The right to protest and petition
- Receiving and giving feedback

#### Rule of Law

The need for rules to make a happy, safe and secure environment to live and work.

Examples

- Legislation
- Agreed ways of working, policies and procedures
- How the law protects you and others
- Codes of conduct

## **Respect and Tolerance**

Understanding that we all don't share the same beliefs and values. Respecting the values, ideas and beliefs of others whilst not imposing our own on others.

# Examples

- Embracing diversity
- The importance of religion, traditions, cultural heritage and preferences
- Stereotyping, labelling and prejudice
- Tackling discrimination

# **Individual Liberty**

Protection of your rights and the right of others you work with.

#### Examples

- Equality and Human Rights
- Personal Development
- Respect and Dignity
- · Rights, choice, consent and individuality
- Values and principles

**Document Control** 

Issued 01/11/17

Version 1

Review - Nov 17'

Next Review - Nov 18'

Owner M Horabin

Richard W Little - Chairman

E and Wall