

# Modern Slavery Statement



This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps that LTS has taken to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. Additional information and guidance can be found at:-

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/471996/Transparency\\_in\\_Supply\\_Chains\\_etc\\_A\\_practical\\_guide\\_final\\_.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/471996/Transparency_in_Supply_Chains_etc_A_practical_guide_final_.pdf)

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. LTS has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

## Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner including 'Supply Chain, Sustainability & Ethical Policy', 'Whistle blowing Policy', 'Recruitment Policy' all accessible at [www.lantran.co.uk/policies.html](http://www.lantran.co.uk/policies.html)

## Our suppliers

LTS operates a 'Supply Chain, Sustainability & Ethical Policy' and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes requesting the supplier relevant policies and conducting online search to ensure that particular supplier has never been convicted of offenses relating to modern slavery. In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

- They have taken steps to eradicate modern slavery within their business
- They hold their own suppliers to account over modern slavery
- They pay their employees at least the national minimum wage.
- We may terminate the contract at any time should any instances of modern slavery come to light]

## Training

The TM/ATM have received the necessary training in order to select appropriate suppliers. Staff may raise their concerns in accordance to the 'Whistle Blowing Policy' if they suspect anything.

A handwritten signature in black ink, appearing to read 'Richard W Little', is written over a light blue grid background.

Richard W Little – Chairman

<u>Document Control</u>	
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